



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Mar 13, 2019)

Christ Church Ridley Park, Pennsylvania

104 Nevin Street, Ridley Park, PA 19078, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/15/19. christchurchridley.search@gmail.com

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
156		20	
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$84254			\$40000
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$63112	5	We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Negotiable	Yes		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
		Yes	Yes

Meet or exceed Diocese of PA Commission on Clergy Compensation & Employee Benefits norms.

Christ Church Ridley Park, Pennsylvania

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/15/19. christchurchridley.search@gmail.com

Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

In conjunction with Family Promise of Delaware County Interfaith Hospitality Network, a mobile overnight shelter provided by churches, we host up to four homeless families in our parish hall biannually for a week's duration each time. Many parishioners step forward by setting up, providing and sharing meals, fellowshiping, washing dishes, staying overnight, and a myriad of other details required to make this viable. Our exuberant youth spend an evening with the children, some sharing their toys and dolls, and others bringing and playing games. The choir offers our guest families an interactive music program engaging children and adults alike. It is a uniting and inspiring experience and our success, in no small part, is due to our committed and caring congregation, not to mention those we serve.

How are you preparing yourselves for the Church of the future?

We recognize that the future of our Church lies in meeting the needs of young families seeking a supportive community while juggling increasingly complex demands in their lives. We welcome individuals of any age who want to contribute their gifts to the well-being of others. How that plays out in practice in a world where disruptive technology and established tradition seem to frequently be at odds is unknown, but this Church community is enthusiastic about moving towards that future. Our stability as a parish offers plenty of opportunity to explore what the Church of the future might need to offer those in search of a welcoming community.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

engaging, communicative, Competent Administrator, motivational

Christ Church Ridley Park, Pennsylvania

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/15/19. christchurchridley.search@gmail.com

Describe your liturgical style and practice for all types of worship services provided by your community.

Our style is based on the Book of Common Prayer. We offer the Holy Eucharist Rite II services and the Holy Eucharist Rite I service is offered once a month. We provide three services so our members have options based on their schedule and needs. Saturday evening and the 8:00 am Sunday services are brief with minimal music. Between 9:00 am and 9:45 am we have Sunday school for school-aged children as well as offerings for Adult Education. Our 10:00 am Sunday service includes music from our choir which inspires family, friends, and guests to join in. Our youth participate as Acolytes and readers. Children's Chapel begins after Children's Sermon during the 10 am service. After 10:00 am service there is a coffee hour which offers the opportunity for parishioners and visitors to come together, talk, and get to know each other better.

How do you practice incorporating others in ministry?

We offer a number of committees and care opportunities to incorporate our members in the larger ministry of the church. Our Outreach group supports our church as a caring and nurturing resource for our community. We offer a vibrant music ministry for both adults and our youth. Our Christian education program supports faith based learning for both our children and adults and we have a Youth Group ministry to provide a safe space for our older youth to explore their faith while having fun. We provide a number of opportunities for people to engage in ministry for those in need of care or aid, whether it be when we welcome homeless guests for a week, serving meals, or partnering with the Seamen's Church Institute to provide care packages and hot meals to those far away from home. We inform our parish members of activities and programs through our church bulletins, with our weekly emails, and through our Facebook page. We make use of banners and local newspapers to advertise our holiday fairs to the larger community. We have an open doors and open arms policy of inviting all who come through our doors to find out more about who we are and helping them find a way to participate in our church family.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Through our liturgy, fellowship, uplifting music ministry, and the inspiring beauty of our church we are well nurtured. We enjoy breaking bread together and do so, often. On Wednesdays in Lent we celebrate the Eucharist, share a meal (one being our annual Seder dinner), study and discuss varying topics followed by the Stations of the Cross. Maundy Thursday brings the solemn foot washing ceremony, meatloaf supper, and the beginning of the vigil in the chapel. There are annual Shrove Tuesday pancake suppers, youth pancake breakfasts, and Epiphany luncheons and auctions. The blessing of our pets each year on the feast of St. Francis and our living manger on Christmas Eve remind us of all life's importance in God's creation. Our children are a vibrant part of our celebrations with the All Saints' Day procession, Christmas Eve Pageant (standing room only), and the yearly Easter Egg Hunt, to name a few. This small sampling exemplifies how we care for ourselves and others, and how it, and the many other unmentioned ways we serve, socialize and celebrate, foster enduring personal relationships and our well-being in all ways.

Christ Church Ridley Park, Pennsylvania

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/15/19. christchurchridley.search@gmail.com

How do you engage in pastoral care for those beyond your worshipping community?

Our worshipping community seeks to provide pastoral care to the larger community through a number of activities. Besides the giving of Communion to shut ins, we also seek to maintain contact through cards and letters. We have a prayer list which we update regularly to offer support and love to those who need it. We also have a ministry that provides prayer shawls in times of need. Our Youth Group provides reminders to our college students that they have the support of their church family while away at school by sending them care packages to remind them that God is with them. We provide pastoral support to the larger community through engagement with our local high school by participating, with other faith groups, in the annual Baccalaureate ceremony prior to graduation.

Describe your worshipping community's involvement in either the wider Church or geographical region.

Outreach and involvement at Christ Church are focused most closely on the small and the local with prime focus on feeding the hungry. Biannually, we house homeless families in our parish hall and we participate in the evening meal program at a local shelter providing meals to residents and surrounding community. Regular donations of money and surplus food, from our small food cupboard, are made to several area churches with large food pantries. Our priests participate in the Ridley High School baccalaureate ceremony each June. Our Pumpkin Patch, where we display and sell pumpkins on our front lawn, runs through October culminating with a fall festival and then our annual Christmas Fair bring many from the community to our doors. We are the polling place for our precinct and have long sponsored Al-Anon and Alcoholics Anonymous chapters weekly. Every three to four years we sponsor our Youth to go on a Pilgrimage to England. Recently our youth took a mission trip to Raleigh, NC and our Sunday school supports 2 children from Guatemala and The Philippines. Delegates attend the diocesan convention, we meet our pledge, and have ongoing commitments to many charities, Episcopal and otherwise.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Our parish makes donations to Cradles to Crayons, a non-profit organization which opened its Philadelphia location in 2006. This organization provides essential items to children birth through age 12 who need to thrive. Our donations of clothing and shoes help families to keep their children warm and dry. The books and supplies donations also help to continue with the children's education. Carole McManus is the contact person for this program.

Christ Church Ridley Park, Pennsylvania

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/15/19. christchurchridley.search@gmail.com

What is your practice of stewardship and how does it shape the life of your worshipping community?

Stewardship in this parish is consistent. There is long-term commitment in ensuring that the parish facilities and property are maintained appropriately, that clergy are compensated fairly, and that the advantages and goods with which this parish has been provided are shared out to those in need. Financial pledges made are honored by parish members and there are plate contributions that are made consistently even without pledge cards. Because this parish is a family parish, our ministries to others focus on practical needs. The ministries that have been outlined thus far in this document demonstrate awareness of the necessities and costs of daily life.

What is your worshipping community's experience of conflict? And how have you addressed it?

In recent years, we had one major area of change that needed to be addressed when we were faced with a crisis in our physical site. Christ Church has a Memorial Garden area with limited space in the alcove of our buildings. We were having significant drainage issues that were threatening the physical integrity of the foundation. As a result we needed to act quickly to fix the problem. This led to significant issues for changing the physical layout while preserving the dignity/sanctity of the final resting places of a number of our former members. The need for change also raised issues for the new design as well as locating a funding source to make the repairs. We were able to resolve these concerns by taking a loan at a low interest rate and offering pre-need reservations at a reduced price. When those purchases did not support full repayment of the loan before interest rates increased we moved money to pay off the loan. To address the concerns about removing the remains of our deceased from their final resting place, we reached out to their families directly, or through publications, to offer options to temporarily store their loved ones through a partnership.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Because this community has been blessed with rectors who have stayed with us for decades, change in this parish has largely been introduced gradually, sometimes incrementally over long periods. In terms of the parish vestry, there has been attention given to ensuring that newer members are offered an opportunity to engage in leadership opportunity, so that again, change has not had to be violent or destructive.



Ministry Portfolio

Full Portfolio
(last updated Mar 13, 2019)

Christ Church Ridley Park, Pennsylvania

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/15/19. christchurchridley.search@gmail.com

Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Judith Buck-Glenn	Rector / Vicar / Priest-in-Charge	2018-07	

Name	Position Title	Date Begun	Date Ended
Douglas Tompkins	Rector / Vicar / Priest-in-Charge	2000-01	2018-01

Name	Position Title	Date Begun	Date Ended
Michael Newman	Rector / Vicar / Priest-in-Charge	1991-01	1998-01

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
	4	20

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
1	12	1	40

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



Ministry Portfolio

Full Portfolio
(last updated Mar 13, 2019)

Christ Church Ridley Park, Pennsylvania

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/15/19. christchurchridley.search@gmail.com

Worshipping Community Web site: <http://christchurchridleypark.org/>

Media Links:

Online References:

<https://www.facebook.com/ChristChurchofRidleyPark>

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

Daniel Gutierrez

215-627-6434 dgutierrez@diopa.org

Diocesan Transition Minister

**Canon Arlette
Benoit-Joseph**

215-627-6434 abenoitjoseph@diopa.org

Current Warden/Board Chair

Judy Yorke

610-521-3122 rackemj@yahoo.com

Previous Warden/Board Chair

Ken Mobley

610-543-7814 knmobes@gmail.com

Search Chair

Dresden Shumaker

240-338-4487 christchurchridley.search@gmail.com

Parish/Institution

Maripat King

610-220-4297 mpking309@gmail.com

Local Community Leader

Bob Melso

610-328-1662 rmelso@comcast.net